



Join the MIT45 Revolution as a Quality Training Specialist!

Are you ready to take your career to new heights in the dynamic world of health and wellness? Look no further! MIT45, a leading manufacturer of natural Kratom extract products, is seeking a passionate and talented Quality Training Specialist to build and train staff on standard operating and safety procedures. We take pride in having the finest ingredients imported from across the globe and hope to utilize your talents! This is not just another job – it's an opportunity to be part of an extraordinary movement that is shaping the future of the industry.

Responsibilities:

- **Training Program Development:** Design, develop, and update training programs focused on quality assurance, safety protocols, Good Manufacturing Practices (GMP), and regulatory compliance. Collaborate with subject matter experts to identify training needs and curricula for different roles within the manufacturing facility.
- **Content Creation:** Create engaging and effective training materials, including presentations, videos, written guides, and interactive modules. Ensure that training content aligns with current industry regulations, standards, and best practices.
- **Training Delivery:** Conduct training sessions for new hires, existing employees, and cross-functional teams. Utilize various training methods, such as in-person sessions, workshops, webinars, and e-learning platforms, to accommodate different learning styles.
- **Quality Assurance Training:** Improve training programs related to quality control, quality assurance processes, and quality management systems to enhance product consistency and safety.
- **Regulatory Compliance:** Stay up to date with relevant food safety and dietary supplement regulations, ensuring that training materials and programs are in full compliance.
- **Assessment and Evaluation:** Develop assessment tools to measure the effectiveness of training programs and analyze training outcomes to identify areas for improvement. Provide feedback and coaching to trainees to enhance their understanding and application of learned concepts.
- **Continuous Improvement:** Identify opportunities for process improvement within the training function and contribute to the enhancement of training methodologies and materials.

- **Documentation:** Maintain accurate and organized records of training sessions, attendance, evaluations, and feedback.
- **Cross-functional Collaboration:** Work closely with Quality Control, Production, and Regulatory Affairs teams to ensure training programs are aligned with operational goals and regulatory requirements.

Qualifications We're Looking For:

- 2+ years of experience in technical training, preferably in the Cosmetic, Dietary Supplement, and/or Food Manufacturing industries.
- Associate or bachelor's degree in business, human resources, training, organizational development, or similar is preferred.
- Bilingual language skills (specifically English & Spanish).
- Strong analytical, active listening, critical thinking, and judgment skills.
- Willingness and excitement to learn.
- Positive and cooperative attitude towards cross-departmental teamwork.

Pay, Benefits, and More:

To attract and retain top talent we offer competitive compensation. Employees are eligible for multiple benefits including low deductible medical, dental, vision, disability insurance, life insurance with premiums covered 100% by MIT45. We also offer 9 paid holidays, paid time off and a 401(K) with a generous company contribution.

Why MIT45 is Your Dream Workplace:

1. Be Part of a Trailblazing Team: At MIT45, we're not afraid to push boundaries and challenge the status quo. Join our team of passionate individuals who are revolutionizing the industry with our exceptional products and unwavering commitment to excellence. Your contributions will leave a lasting impact and shape the future of our brand.
2. Thrive in a Culture of Innovation: We foster a culture that encourages creativity, innovation, and entrepreneurial thinking. As a Quality Training Specialist, you'll be directly involved with helping educate and ensure the safety of our staff and products.
3. Make a Meaningful Impact: Help us empower individuals to discover their own magnificence by promoting our products. We make some of the most popular kratom extract products in the world and are rapidly expanding from our retail roots into scaling larger marketing programs.
4. Unlock Limitless Growth Opportunities: At MIT45, we believe in investing in our employees' personal and professional development. As a member of our team, you'll have access to ongoing training, mentorship, and advancement opportunities within a rapidly growing organization. Your potential is limitless.
5. Collaborate with a Supportive Team: Join a close-knit team of talented marketers, experienced leaders, and dedicated professionals who are passionate about what

they do. Collaboration, teamwork, and a supportive work environment are the cornerstones of our success.

What We Offer:

- Competitive base pay
- Bonus potential
- Opportunity for professional growth and advancement within a rapidly expanding company
- Collaborative and supportive team environment, with a strong emphasis on work-life balance
- Exclusive employee discounts on MIT45 products and fitness memberships
- Tuition & Professional Development reimbursements
- Employee Wellness program

Physical Requirements

The employee is often required to stand or sit for extended periods of time. The employee is occasionally required to walk, reach with arms and hands, climb or balance, and to stoop, kneel, crouch or crawl. Vision abilities required by this job include close vision. Employee may be required to lift 10-50 lbs, at times.

MIT45 is an Equal Opportunity Employer. MIT45 provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, MIT45 complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

NOTE: A review of this position has excluded the marginal functions of the position that are incidental to the performance of fundamental job duties. All duties and requirements are essential job functions. This job posting in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to perform any other job-related duties assigned by their supervisor. Nothing in this job posting restricts management's right to assign or reassign responsibilities to this job at any time.

In a community, it's easy to forget that we all have our own significance and importance. We are not simply the sum of our parts; everyone contributes in their own way. For MIT45, it's been an honor to remind people of this truth by providing a safe space for them to be themselves.

MIT45 is on a mission to inspire peace and magnificence in the world. We create innovative, exceptional products by sourcing high-quality materials and keeping our

manufacturing standards high. We promote safety, respect, honesty, and accountability with our employees' customers vendors all with whom we interact.

We don't just create products, we change lives.

APPLY TODAY AT: WWW.MIT45.COM